

PROCEEDINGS OF THE BOARD OF SUPERVISORS
May 3, 2016

The Board of Supervisors of Cerro Gordo County, Iowa, met in regular session pursuant to adjournment. Present: Chairman Casey Callanan, Supervisor Phil Dougherty, Supervisor Jay Urdahl, and various members of the public.

Callanan convened the meeting at 10:00 a.m. Dougherty made a motion, with Urdahl seconding, to **approve the April 26, 2016 regular and special session minutes and today's agenda.** Motion passed unanimously.

Urdahl made a motion, with Dougherty seconding, to **approve the claims.** Motion passed unanimously.

Urdahl made a motion, with Dougherty seconding, to **authorize Rod McKinney to investigate a problem in Drainage District 74 as reported by Kevin Smith and Drainage District 49 as reported by Joe McGrath.** Motion passed unanimously.

Dougherty made a motion, with Urdahl seconding, to **approve dock permit 56P and 58P.** Motion passed unanimously.

Urdahl made a motion, with Dougherty seconding, to adopt **Resolution 2016-39**, A Resolution Establishing an Individualized Wellness Incentive Program For Employees. Whereas, Cerro Gordo County Has An Established Stride Wellness Program and Health Promotion initiative already in place administered by its Department of Public Health; and, Whereas, Cerro Gordo County desires to improve the health risk status of its employees through a comprehensive, self-directed program addressing individual health needs; and, Whereas, the Cerro Gordo County Board of Supervisors adopted an incentive program to promote wellness and the use of the wellness program in its non-bargaining workforce in 2013; and, Whereas, the STRIDE Wellness Committee has recommended changes to and approval of the Individualized Wellness Incentive Program; and, , the adopted Fiscal Year 2016-2017 Budget included funds for this incentive. Now, Therefore, Be It Resolved, that the Cerro Gordo County Board of Supervisors hereby adopts Whereas, the revised Individualized Wellness Incentive Program recommended by the STRIDE Wellness Program as attached to this resolution including the eligibility requirements, benefits, enrollment process, and other conditions and stipulations therein. Be It Further Resolved that this resolution supersedes and replaces Resolution No. 2015-31 adopted by the Board of Supervisors on March 24, 2015. Motion passed unanimously.

Urdahl made a motion, with Dougherty seconding, to **adopt Resolution 2016-40**, Whereas, Cerro Gordo County has a completely self-funded health insurance program to decrease costs, and, Whereas, the Cerro Gordo County Board of Supervisors has determined that in order to cover expenditures from the self-funded health insurance program, and build sufficient reserves premium rates for the Alliance Select 1000 plan will remain unchanged for all employees; and, Whereas, all full-time employees of Cerro Gordo County must at least maintain single health insurance coverage in the insurance program offered by the county; and, Whereas, the County intends to fully fund the cost of an Alliance Select 1000 single policy for all full-time employees. Now, Therefore, Be It Resolved, that the Cerro Gordo County Board of Supervisors hereby adopts the following with regard to health insurance coverage for all employees:

1. The County will maintain a Self-Insured Health Insurance Program.
2. The County will offer benefits consistent with the Alliance Select 1000 plan.
3. The County will pay 100% of the single Alliance Select 1000 premium for full-time employees as specified herein for the plan year that begins July 1, 2016.

Health Insurance premium rates for all employees for the fiscal year beginning July 1, 2016 will be:

Alliance Select 1000
Single - \$660.00 (paid by County)
Family - \$1,456.00

The annual rates supplied by the insurance provider and broker were given consideration in setting these rates.

4. Non-bargaining, full-time employees will pay 20 percent of the family Alliance Select 1000 premium for the fiscal year beginning July 1, 2016 (\$291.20). The county will pay the remainder of the family Alliance Select 1000 premium (\$1,164.80). An employee's flex benefit dollars may be applied towards their share of the family Alliance

Select 1000 policy. The amount contributed towards family health insurance by bargaining unit employees is as prescribed by the applicable collective bargaining agreement.

5. Plan features for the Alliance Select 1000 health insurance plan are as stated in plan documents.

6. This resolution supersedes Resolution No. 2015-48 adopted May 19, 2015, and shall take effect July 1, 2016. Motion passed unanimously.

Dougherty made a motion, with Urdahl seconding, to **approve reports from the Zoning Director and the Environmental Health Service Manager concerning Manure Management Plans filed by SunRay Pork Site 6 and forward them to the DNR.** Motion passed unanimously.

Dougherty made a motion, with Urdahl seconding, to adjourn at 10:14 a.m. Motion passed.

The audio tape of the meeting and various tabulations, reports, correspondence, and other documents that were presented are placed on file with the County Auditor's office.

Chairman Casey Callanan
Board of Supervisors

ATTEST:

Ken W. Kline
County Auditor