## PROCEEDINGS OF THE BOARD OF SUPERVISORS September 1, 2015

The Board of Supervisors of Cerro Gordo County, Iowa, met in regular session pursuant to adjournment. Present: Chairman Phil Dougherty, Supervisor Jay Urdahl and various members of the public. Absent: Supervisor Casey Callanan.

Dougherty convened the meeting at 10:02 a.m. Urdahl made a motion, with Dougherty seconding, to approve the August 25, 2015 and regular session minutes and today's agenda. Motion passed.

Urdahl made a motion, with Dougherty seconding, to approve the purchase of a used 2004 International dump truck with plow blade from the City of Ventura in the amount of \$40,000.00. Motion passed.

Urdahl made a motion, with Dougherty seconding, to approve the claims. Motion passed.

Urdahl made a motion, with Dougherty seconding, to approve the payroll warrant register for the period ending August 22, 2015. Motion passed.

Urdahl made a motion, with Dougherty seconding, to authorize Rod McKinney to investigate problems reported by Ross Trealor in Drainage District 56. Motion passed.

Urdahl made a motion, with Dougherty seconding, to suspend AY2014 Taxes Pursuant to Section 427.9 for Merle Larson, 807 9th Ave S, Clear Lake, IA, Parcel 061835101500. Motion passed.

Urdahl made a motion, with Dougherty seconding, to adopt Resolution 2015-93, Whereas, the Cerro Gordo County Courthouse (Courthouse) is a public building used primarily for the conduct of County and State judicial operations; and, Whereas, the Courthouse is periodically used for purposes not associated with County or State governmental operations; and, Whereas, the Building Coordinator, in consultation with Elected Officials and Department Heads, has developed a Policy on the Use of Courthouse Grounds & Facilities. Now, Therefore, Be It Resolved by the Cerro Gordo County Board of Supervisors that the attached Policy on the Use if Courthouse Grounds & Facilities is hereby adopted and shall be in full force and effect upon adoption of this Resolution. Motion passed.

Urdahl made a motion, with Dougherty seconding, to adopt Resolution 2015-94, A Resolution Establishing a Uniform Hiring Policy for Cerro Gordo County, Iowa. Whereas, Cerro Gordo County, Iowa, established a uniform Hiring Policy & Procedure in 2004; and, Whereas, said policy provides for the centralized practice of preparing job advertisements, advertising job vacancies, and distributing applications; and, Whereas, for legal reasons the County must have a thorough, uniform, and fair procedure for the hiring of new employees; and, Whereas, said procedures must be in written form for consistent application; and, Whereas, said policy is in need of updating to reflect changes in processes and procedures as well as law changes; and, Whereas, the County's Elected Officials and Chairperson of the Conservation Board have signed "Attachment A" to signify their intent to follow this policy; Now, Therefore, Be It Resolved by the Board of Supervisors of Cerro Gordo County, Iowa, that the attached "Hiring Policy & Procedure" is hereby adopted and shall be in full force and effect upon its adoption and after Attachment A has been signed by the County's Elected Officials and Chairperson Conservation Board. Motion passed.

Urdahl made a motion, with Dougherty seconding, to approve reports from the Zoning Director and Environmental Health Service Manager concerning the Manure Management Plan filed by Research Farms LLC (West Site), Luscombe Enterprises, and Karl Benjegerdes and forward them to the DNR. Motion passed.

Urdahl made a motion, with Dougherty seconding, to approve maintenance and support service with SAP. Motion passed.

Urdahl made a motion, with Dougherty seconding, to adjourn at 10:21 a.m. Motion passed.

The audio tape of the meeting and various tabulations, reports, correspondence, and other documents that were

presented are placed on file with the County Auditor's office.

Chairman Phillip Dougherty Board of Supervisors

ATTEST:

Ken W. Kline County Auditor